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Lori Swartz
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City of North Tonawanda

OFFICE OF THE CITY CLERK - TREASURER
VITAL STATISTICS
CITY HALL
216 PAYNE AVENUE
NORTH TONAWANDA, N.Y. 14120

Treasurer's Office: (716) 695-8575
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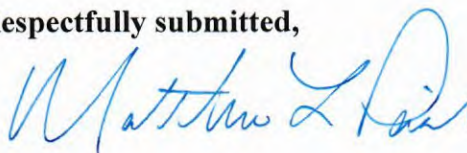
COMMON COUNCIL WORKSHOP AGENDA

August 8, 2019

The following meeting has been scheduled for TUESDAY AUGUST 13, 2019:

- | | | |
|--|---|---|
| 6:30 P.M. Roger Zgolak
Police Chief | - | Re: Personnel Issues |
| 6:45 P.M. William Davignon
Supt. Water/Wastewater | - | Re: Water Treatment Plant CIP Phase #1 |
| 7:00 P.M. Kevin Garry
Troy & Banks | - | Re: Utility and Telecom Audit Proposal |
| 7:15 P.M. Common Council | - | Re: General Discussion |

Respectfully submitted,



Matthew L. Parish
City Clerk-Treasurer



Department of Police

CITY OF NORTH TONAWANDA
216 Payne Avenue
North Tonawanda, N.Y. 14120-5491

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EMERGENCY NO.
9-1-1

August 7, 2019

Honorable Mayor Arthur Pappas &
The North Tonawanda Common Council
216 Payne Avenue
North Tonawanda, NY 14120

Dear Honorable Body,

The North Tonawanda Police Department is entering into a manpower crisis. I was anticipating two retirements by the end of calendar year 2019, and had planned to come before this body to ask permission to hire two officers immediately as an academy class begins on September 9, 2019.

Over the last two weeks I have been advised that two additional officers are retiring due to medical disabilities. One due to health issues is officially retired as of August 15, 2019. The other is pending disability retirement due to a job related injury. These four vacancies will have a tremendous impact on department operations as well as expenditures of overtime if left unfilled.

I respectfully request authorization to begin the process to hire four officers at this time. While I will not make any guarantees, I am exploring the possibility of filling at least one, possibly two of these vacancies with lateral transfers from other police departments. This would put already trained officers on the payroll without the time necessary to send them to the academy.

I sincerely appreciate your prompt attention to this matter as I need to notify The Niagara County Law Enforcement Academy as to the number of recruits we will be sending.

Respectfully,

A handwritten signature in black ink that reads "Roger R. Zgolak".

Roger R. Zgolak
Chief of Police

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CITY CLERK'S OFFICE
2019 AUG 7 AM 11:24
NORTH TONAWANDA NY